

TEAM DISAGREEMENTS FRAMEWORK

This framework helps teams stay aligned, navigate disagreements and restore collaboration when needed. It consists of three stages:

- Prevention for team's disagreements- proactively reducing misunderstandings before they arise
- Managing team's disagreements – managing disagreements through structured discussion
- Restoring the peace – restoring trust and clarity after disagreements

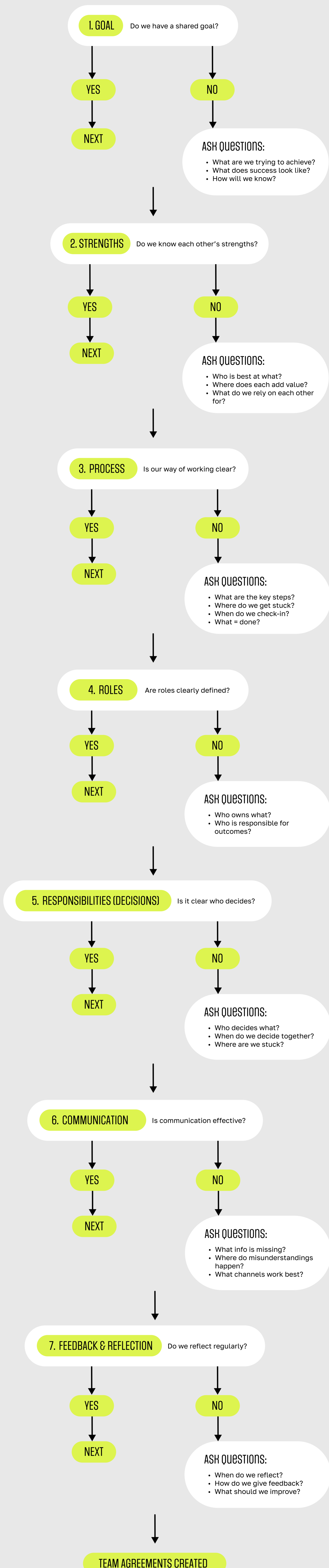
Instead of giving fixed answers, the framework guides teams through questions and conversations. Teams move step by step across key areas, using suggested guiding questions or creating their own to reach clarity.

It is flexible and adaptable:

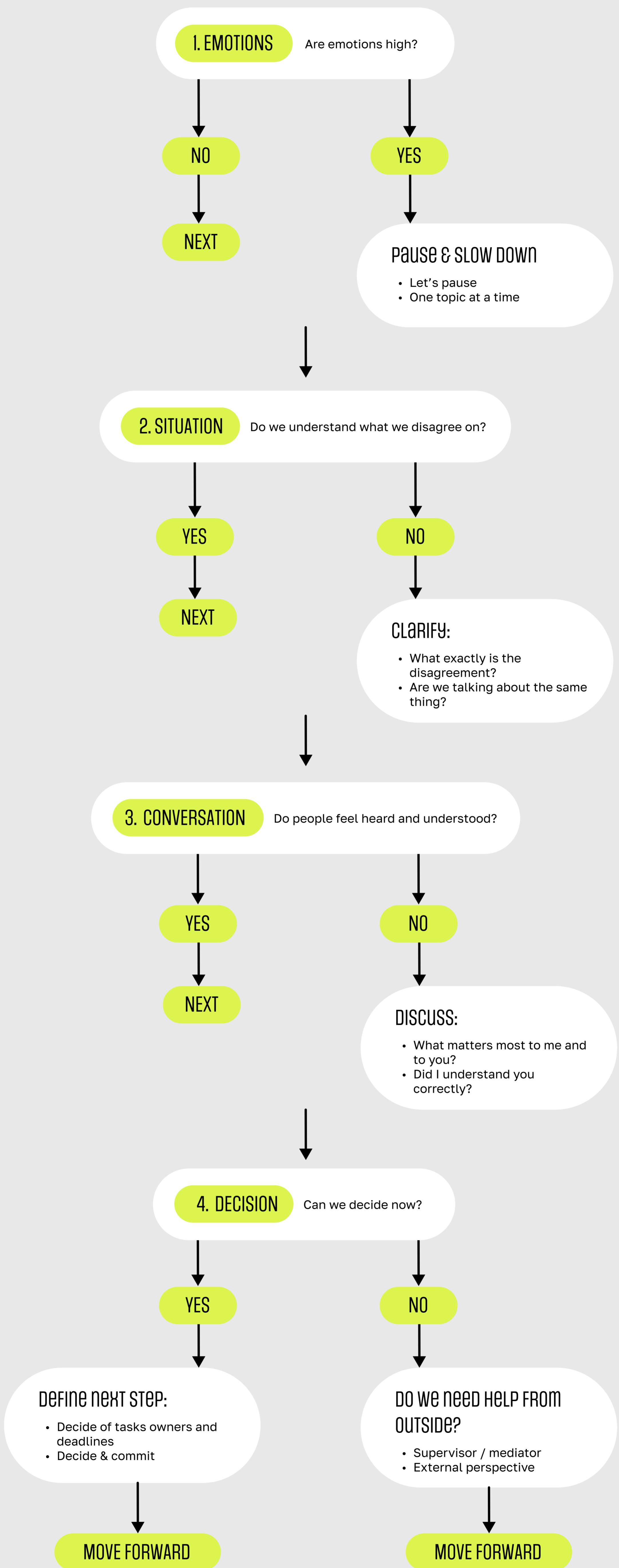
- adjust the steps
- modify the questions
- use it in a way that fits your team

This is not a strict method, but a supportive structure for better alignment. If something is unclear – pause, align, and then move forward.

PREVENTION FOR TEAM'S DISAGREEMENTS



MANAGING TEAM DISAGREEMENT IN REAL TIME



RESTORING THE PEACE AFTER TEAM'S DISAGREEMENTS

